Intern Name: Megan Arnold

Internship: COSC 698-A10 (School Counseling)

Submitted: Apr 27, 2023

Supervisor(s): Claudia Hines

Course/Term: COSC698 - A10 : School Counseling Practicum (Spring 2023)

Mentor(s): Mary Bryant

Assessor: Mary Bryant (Mentor)

Site: Bunn Elementary School (Bunn NC) , 686 Bunn Elementary School Rd, Bunn NC 27508

Comments: Megan is a wonderful intern who diligently and thoroughly handles every task she is given. I have been honored to have her this semester. I know she is going to be an amazing school counselor and I can't wait to see what the future holds for her. She works hard, pays attention to details, soaks in everything she is learning, and asks really good questions. She isn't nervous to talk to students or parents and she is ready to take under any task she is given. I have appreciated her more than she knows!

Subject(s): School Counseling

Grade(s): N/A

Final Preliminary Advanced Internship Assessment (AIA) Directions

The Pre-Advanced Internship Assessment (Pre-AIA) is completed twice by the practicum site supervisor during the 100-hour internship in school counseling. Candidates must be given the opportunity to be observed on each standard/competency noted in the Pre-AIA.

Instructions: Referring to the rating descriptions below, click on the rating level that best describes the practicum student's performance on each standard. In order to complete the program successfully, School Counseling students must have met every standard at the "MET: Proficient" level. For a "Proficient" rating, all criteria connected by "AND" must be met; if one or more of the individual items connected by "AND" are not met, the site supervisor should select a "Not Met" rating of "Developing" or "No Evidence." Provide a comment below for any rating of "Not Met". Practicum students who receive "Not Met" ratings on the *final* evaluation will receive remediation before moving forward to the internship courses. Remediation may involve targeted mentoring on specific standards and extended time to provide additional evidence. It is expected that practicum students may receive a rating of "Not Met" of some standards at the mid-term portion of the practicum experience.

Final Pre-AIA

	MET: Proficient (2.000 pts)	NOT MET: Developing (1.000 pts)	NOT MET: No Evidence	N/A
Foundations 1/8 (12%) CACREP-SC-2009.B.1, CACREP-SC-2009.B.2, NASDTEC-MCEE-2015.3.A, NASDTEC-MCEE-2015.4.E, ISTE-2017.2.a, ISTE-2017.1.b, CAEP-2016 (rev).A.1.1.d, CAEP-2016 (rev).A.1.1.f, NASDTEC-MCEE-2015.1.A, NASDTEC-MCEE-2015.1.B, NASDTEC-MCEE-2015.3.B, NASDTEC-MCEE-2015.3.C, NASDTEC-MCEE-2015.4.A, NASDTEC-MCEE-2015.4.B, NASDTEC-MCEE-2015.4.C, NASDTEC-MCEE-2015.4.D, NASDTEC-MCEE-2015.5.A, NASDTEC-MCEE-2015.5.C, ASCA-2019.B-PF.2, ASCA-2019.B-PF.3, ASCA-2019.B-PF.8, ASCA-2019.B-PF.9	(B.1) Demonstrates the ability to apply and adhere to ethical and legal standards in school counseling. AND (B.2) Demonstrates the ability to articulate, model, and advocate for an appropriate school counselor identity and program. LOOK-FORS / EXAMPLES: • Practicum student considers ethical and legal implications in decision-making. • Practicum student looks to the ASCA National Model as a guidance document. • Practicum student promotes contemporary "school counselor" title over that of "guidance" counselor.	Seeks guidance and instruction of the application and adherence of ethical and legal standards in school counseling. OR Is developing the ability to articulate, model, and advocate for an appropriate school counselor identity and program.	Seeks guidance and instruction of the application and adherence of ethical and legal standards in school counseling. OR Is developing the ability to articulate, model, and advocate for an appropriate school counselor identity and program.	
Comments:				

Counseling Prevention & Intervention 1/8 (12%) CACREP-SC-2009.D.1, CACREP-SC-2009.D.2, CACREP-SC-2009.D.3, CACREP-SC-2009.D.4, CACREP-SC-2009.D.5, ISTE-2017.6.a, CAEP-2016 (rev).A.1.1.d, CAEP-2016 (rev).A.1.1.f, ISTE-2017.1.c, ISTE-2017.4.d, ISTE-2017.3.a, NASDTEC-MCEE-2015.1.C, NASDTEC-MCEE-2015.2.A, NASDTEC-MCEE-2015.2.B, NASDTEC-MCEE-2015.2.C, ASCA-2019.B-PF.6, ASCA-2019.B-SS.1, ASCA-2019.B-SS.2, ASCA-2019.B-SS.3, ASCA-2019.M.1, ASCA-2019.M.2, ASCA-2019.M.4, ASCA-2019.M.7	(D.1) Demonstrates self-awareness, sensitivity to others, and the skills needed to relate to diverse individuals, groups, and classrooms. AND (D.2) Provides individual and group counseling and classroom guidance to promote the academic, career, and social/emotional development of students. AND (D.3) Designs and implements prevention and intervention plans related to the effects of (a) atypical growth and development, (b) health and wellness, (c) language, (d) ability level, (e) multicultural issues, and (f) factors of resiliency on student learning and development. AND (D.4) Demonstrates the ability to use procedures for assessing and managing suicide risk. AND (D.5) Demonstrates the ability to recognize his or her limitations as a school counselor and to seek supervision or refer clients when appropriate. LOOK-FORS / EXAMPLES: • Practicum student suggests/applies specific counseling theories and techniques. • Practicum student initiates conversation and location of school's crisis management plan and referral resources.	(D.1) Demonstrates self-awareness, sensitivity to others, and the skills needed to relate to diverse individuals, groups, and classrooms. AND (D.2) Provides individual and group counseling and classroom guidance to promote the academic, career, and social/emotional development of students. AND (D.3) Designs and implements prevention and intervention plans related to the effects of (a) atypical growth and development, (b) health and wellness, (c) language, (d) ability level, (e) multicultural issues, and (f) factors of resiliency on student learning and development. AND (D.4) Demonstrates the ability to use procedures for assessing and managing suicide risk. AND (D.5) Demonstrates the ability to recognize his or her limitations as a school counselor and to seek supervision or refer clients when appropriate. LOOK-FORS / EXAMPLES: • Practicum student suggests/applies specific counseling theories and techniques. • Practicum student initiates conversation and location of school's crisis management plan and referral resources.	No evidence of ability to provide effective developmentally appropriate school counseling services to diverse student populations.	
Comments:				
Diversity & Advocacy 1/8 (12%) CACREP-SC-2009.F.1, CACREP-SC-2009.F.2, CACREP-SC-2009.F.3, CACREP-SC-2009.F.4, NASDTEC-MCEE-2015.3.A, NASDTEC-MCEE-2015.4.E, ISTE-2017.6.d, CAEP-2016 (rev).A.1.1.d, CAEP-2016 (rev).A.1.1.f, ISTE-2017.2.b, ISTE-2017.4.d, NASDTEC-MCEE-2015.3.B, NASDTEC-MCEE-2015.4.A, NASDTEC-MCEE-2015.4.B, NASDTEC-MCEE-2015.4.C, NASDTEC-MCEE-2015.4.D, ISTE-2017.3.a, NASDTEC-MCEE-2015.2.C, ASCA-2019.B-PF.9, ASCA-2019.B-PF.6, ASCA-2019.M.1, ASCA-2019.M.2	(F.1) Demonstrates multicultural competencies in relation to diversity, equity, and opportunity in student learning and development. AND (F.2) Advocates for the learning and academic experiences necessary to promote the academic, career, and social/emotional development of students. AND (F.3) Advocates for school policies, programs, and services that enhance a positive school climate and are equitable and responsive to multicultural student populations. AND (F.4) Engages parents, guardians, and families to promote the academic, career, and social/emotional development of students. LOOK-FORS / EXAMPLES: • Practicum student gives consideration to cultural, economic, and political issues during service delivery/program planning. • Practicum student is intentional in examining the congruence of policies, programs, and practices in relation to the needs of students and families	Seeks instruction and professional dialogue to develop multicultural competencies in relation to diversity, equity, and opportunity in student learning and development. OR Observes collaborative efforts to engage parents, guardians, and families to promote the academic, career, and social/emotional development of students.	No evidence of multicultural competence in student learning and development and the ability to advocate for such services and engage stakeholders in student academic, career, and social/emotional development.	
Comments:				

Assessment 1/8 (12%) CACREP-SC-2009.H.4, CACREP-SC-2009.H.1, CACREP-SC-2009.H.2, CACREP-SC-2009.H.3, CACREP-SC-2009.H.5, NASDTEC-MCEE-2015.3.A, ISTE-2017.7.c, ISTE-2017.7.a, ISTE-2017.7.b, CAEP-2016 (rev).A.1.1.a, CAEP-2016 (rev).A.1.1.c, CAEP-2016 (rev).A.1.1.d, CAEP-2016 (rev).A.1.1.e, CAEP-2016 (rev).A.1.1.b, CAEP-2016 (rev).A.1.1.f, NASDTEC-MCEE-2015.3.B, ASCA-2019.B-PA.1, ASCA-2019.B-PA.2, ASCA-2019.B-PA.3, ASCA-2019.B-PA.4, ASCA-2019.B-PA.5, ASCA-2019.B-PA.6, ASCA-2019.B-PA.7, ASCA-2019.B-PA.8, ASCA-2019.B-PA.9	(H.1) Assesses and interprets students' strengths and needs, recognizing uniqueness in cultures, languages, values, backgrounds, and abilities. AND (H.2) Selects appropriate assessment strategies that can be used to evaluate a student's academic, career, and social/emotional development. AND (H.3) Analyzes assessment information in a manner that produces valid inferences when evaluating the needs of individual students and assessing the effectiveness of educational programs. AND (H.4) Makes appropriate referrals to school and/or community resources. AND (H.5) Assesses barriers that impede students' academic, career, and social/emotional development. LOOK-FORS / EXAMPLES • Practicum student initiates discussions for access to data for identifying programming and student needs. • Practicum student is intentional in identifying potential barriers to student development. • Practicum student looks to the ASCA National Model for assessment guidance.	Assists with the assessment and/or interpretation of students' strengths and needs and is currently developing their recognition of uniqueness in cultures, languages, values, backgrounds, and abilities. OR Assists with the selection of appropriate assessment strategies that can be used to evaluate a student's academic, career, and social/emotional development. OR Engages in professional dialogue to increase awareness of barriers that impede students' academic, career, and social/emotional development.	No evidence that demonstrates the ability to make appropriate referrals and/or make use of assessments to effectively appraise students' academic, career, and/or social/emotional development and programming.	
Comments:				
Research & Evaluation 1/8 (12%) CACREP-SC-2009.J.1, CACREP-SC-2009.J.2, CACREP-SC-2009.J.3, ISTE-2017.7.c, ISTE-2017.7.a, ISTE-2017.7.b, CAEP-2016 (rev).A.1.1.a, CAEP-2016 (rev).A.1.1.c, CAEP-2016 (rev).A.1.1.e, CAEP-2016 (rev).A.1.1.b, NASDTEC-MCEE-2015.5.A, NASDTEC-MCEE-2015.5.C, NASDTEC-MCEE-2015.5.B, NASDTEC-MCEE-2015.5.D, ASCA-2019.B-SS.1, ASCA-2019.M.7, ASCA-2019.B-PA.3, ASCA-2019.B-PA.4, ASCA-2019.B-PA.5	(J.1) Applies relevant research findings to inform the practice of school counseling. AND (J.2) Develops measurable outcomes for school counseling programs, activities, interventions, and experiences. AND (J.3) Analyzes and uses data (and relevant technology) to enhance school counseling programs. LOOK-FORS / EXAMPLES: • Practicum student discusses research findings related to program outcomes. • Practicum student shares technology relevant to school counseling programming and student learning.	Seeks relevant research findings to inform the practice of school counseling. OR Researches data sources to enhance school counseling programs.	No evidence of ability to apply research, engage in data analysis, and/or make use of technology for positive measurable programming outcomes.	
Comments:				

Academic Development 1/8 (12%) CACREP-SC-2009.L.1, CACREP-SC-2009.L.2, CACREP-SC-2009.L.3, ISTE-2017.5.a, ISTE-2017.5.c, ISTE-2017.5.b, CAEP-2016 (rev).A.1.1.d, CAEP-2016 (rev).A.1.1.e, CAEP-2016 (rev).A.1.1.f, ISTE-2017.1.c, ISTE-2017.3.a, NASDTEC-MCEE-2015.2.B, NASDTEC-MCEE-2015.2.C, ISTE-2017.3.b, ASCA-2019.M.1, ASCA-2019.M.2, ASCA-2019.M.4, ASCA-2019.M.7, ASCA-2019.B-PA.3, ASCA-2019.B-PA.4, ASCA-2019.M.3	(L.1) Conducts programs designed to enhance student academic development. AND (L.2) Implements strategies and activities to prepare students for a full range of postsecondary options and opportunities. AND (L.3) Implements differentiated instructional strategies that draw on subject matter and pedagogical content knowledge and skills to promote student achievement, (e.g., making use of supportive technologies). LOOK-FORS / EXAMPLES: • Practicum student initiates discussions about cross-walking strategies that enhance academic achievement. • Practicum student is intentional in identifying achievement gaps and populations. • Practicum student considers differentiated instructional strategies during program planning.	Is planning programs designed to enhance student academic development. OR Is researching strategies and activities to prepare students for a full range of postsecondary options and opportunities. OR Is observing differentiated instructional strategies that draw on subject matter and pedagogical content knowledge and skills to promote student achievement.	No evidence of ability to make use of supportive technologies to deliver programming using differential instructional strategies that result in student achievement and/or a sufficient range of postsecondary options/opportunities.	
Comments:				
Collaboration & Consultation 1/8 (12%) CACREP-SC-2009.N.1, CACREP-SC-2009.N.2, CACREP-SC-2009.N.3, CACREP-SC-2009.N.4, ISTE-2017.2.c, ISTE-2017.4.a, ISTE-2017.4.b, CAEP-2016 (rev).A.1.1.d, CAEP-2016 (rev).A.1.1.f, ISTE-2017.4.d, NASDTEC-MCEE-2015.4.A, NASDTEC-MCEE-2015.4.B, NASDTEC-MCEE-2015.4.C, NASDTEC-MCEE-2015.4.D, ISTE-2017.4.c, ASCA-2019.B-PA.1, ASCA-2019.B-PA.5, ASCA-2019.B-PA.8, ASCA-2019.B-SS.4, ASCA-2019.B-SS.5, ASCA-2019.B-SS.6, ASCA-2019.M.5, ASCA-2019.M.6	(N.1) Works with parents, guardians, and families to act on behalf of their children to address problems that affect student success in school. AND (N.2) Locates resources in the community that can be used in the school to improve student achievement and success. AND (N.3) Consults with teachers, staff, and community-based organizations to promote student academic, career, and social/emotional development. AND (N.4) Uses peer helping strategies in the school counseling program. AND (N.5) Uses referral procedures with helping agents in the community (e.g., mental health centers, businesses, service groups) to secure assistance for students and their families. LOOK-FORS / EXAMPLES: • Practicum student intentionally includes others within and outside of the school community for program planning and implementation. • Practicum student seeks out supervision and consultation. • Practicum student asks about accessing existing peer programming.	Observes the site supervisor to collaborate with parents, guardians, and families to act on behalf of their children to address problems that affect student success in school (observation only.) OR Observes the site supervisor consult with teachers, staff, and community-based organizations to promote student academic, career, and social/emotional development (observation only.) OR Observes the site supervisor use referral procedures with helping agents in the community (observation only.)	No evidence of ability to effectively collaborate and/or consult on behalf of students and families and/or make use of referral procedures and peer helping strategies.	
Comments:				

Leadership 1/8 (12%) CACREP-SC-2009.P.1, CACREP-SC-2009.P.2, NASDTEC-MCEE-2015.4.E, ISTE-2017.2.a, ISTE-2017.2.c, CAEP-2016 (rev).A.1.1.a, CAEP-2016 (rev).A.1.1.c, CAEP-2016 (rev).A.1.1.d, CAEP-2016 (rev).A.1.1.e, CAEP-2016 (rev).A.1.1.b, CAEP-2016 (rev).A.1.1.f, ISTE-2017.2.b, NASDTEC-MCEE-2015.4.A, NASDTEC-MCEE-2015.4.B, NASDTEC-MCEE-2015.4.C, NASDTEC-MCEE-2015.4.D, NASDTEC-MCEE-2015.1.C, ASCA-2019.B-PF.2, ASCA-2019.B-SS.6, ASCA-2019.M.5, ASCA-2019.M.6, ASCA-2019.B-PF.7	(P.1) Participates in the design, implementation, management, and evaluation of a comprehensive developmental school counseling program. AND (P.2) Plans and presents school-counseling-related educational programs for use with parents and teachers (e.g., parent education programs, materials used in classroom guidance and advisor/advisee programs for teachers). LOOK-FORS / EXAMPLES: • Practicum student considers and inquires about Recognized ASCA Model Program (RAMP). • Practicum student explores avenues for presenting educational program to teachers/parents. • Practicum student inquires about needs assessments for parent/teacher education.	Seeks information regarding the school site's specific program design, implementation, management, and evaluation components of a comprehensive developmental school counseling program. OR Plans school-counseling-related educational programs for use with parents and teachers (e.g., parent education programs, materials used in classroom guidance and advisor/advisee programs for teachers). Practicum student has not presented at this time.	No evidence of ability to provide leadership for the planning, implementation, and evaluation of a comprehensive developmental school counseling program and/or plan and present parent/teacher educational programs.	
Comments:				
				16.000 pts | 100 %